

BEFORE THE NEVADA STATE BOARD OF
MASSAGE THERAPY

In the Matter of:

STEVEN THOMAS,

Licensed Massage Therapist
Nevada License No. 1348,

Respondent.

Case No. NVMT-C-24077

**COMPLAINT AND
NOTICE OF HEARING**

The Nevada State Board of Massage Therapy (Board), by and through its Executive Director, Elisabeth Barnard, hereby notifies STEVEN THOMAS ("Respondent") of an administrative hearing, which is to be held pursuant to Chapters 233B, 241, 622, and 622A of the Nevada Revised Statutes (NRS) and 640C of the Nevada Revised Statutes (NRS) and the Nevada Administrative Code (NAC). The purpose of the hearing is to consider the allegations stated below and to determine if the Respondent should be subject to an administrative penalty as set forth in NRS 640C.710, if the stated allegations are proven at the hearing by the evidence presented.

Respondent is currently and at all times mentioned herein, licensed as a massage therapist in the State of Nevada and is therefore, subject to the jurisdiction of the Board and the provisions of NRS Chapter 640C.

IT IS HEREBY ALLEGED AND CHARGED AS FOLLOWS:

ALLEGED FACTS

1. RESPONDENT is licensed by the Board as a massage therapist, pursuant to the provisions of Nevada Revised Statutes and Nevada Administrative Code chapters 640C, license no. 12355.

2. RESPONDENT is subject to the jurisdiction of the Board and the provisions of NRS Chapter 640C and NAC Chapter 640C.

1 3. On or about September 7, 2024, while working at the MGM Grand Spa, RESPONDENT
2 performed a massage on a female client, E.M. During said massage, THOMAS digitally penetrated her
3 vagina with his fingers.

4 4. As a result of these actions, RESPONDENT was arrested for Sexual Assault
5 (LLV240900027082)

6 5. On or about February 6, 2025, RESONDENT pled guilty to a gross misdemeanor of
7 open or gross lewdness as part of a plea agreement that will be reduced to a conviction of misdemeanor
8 battery should RESPONDENT successfully complete his probation, which will include mandatory
9 registration as a sex offender.
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11 6. RESPONDENT is currently scheduled to be sentenced for the offense on or about May
12 8, 2025. (Case No. C-25-388856-1)

13 **VIOLATIONS OF LAW**

14 **COUNT ONE**

15 7. Failing to respect and maintain a client's right to privacy as per NAC
16 640C.410(1)(b)(13).

17 **COUNT TWO**

18 8. Engaging in sexual contact with a client as per NAC 640C.410(1)(b)(18).

19 **COUNT THREE**

20 9. Engaging in unprofessional conduct with a client outside of the professional boundaries
21 considered acceptable in the profession as per NAC 640C.410(1)(b)(28).

22 **COUNT FOUR**

23 10. Engaging in and/or soliciting sexual activity during the course of practicing massage
24 therapy, with or without the consent of the person, as per NRS 640C.700(4).

25 **COUNT FIVE**

26 11. Engaging in unethical and/or unprofessional conduct as per NRS 640C.700(9).
27

28 **COUNT SIX**

12. Failing to properly drape client as per NAC 640C.340.

PRAYER FOR RELIEF

WHEREFORE, Executive Director, Elisabeth Barnard, prays as follows:

1. That the Board conduct a hearing on this complaint as provided by statute, and after such hearing, that the Board impose upon Respondent the discipline permitted by NRS 640C.710, which may include the following, (a) the imposition of an administrative fine of not more than \$5,000.00 per violation, (b) recovery of reasonable investigative fees and costs incurred, (c) recovery of attorney fees pursuant to NRS 622.400, (d) licensee be publicly reprimanded, (e) suspend, revoke or place conditions on the licensee's license, (f) place the licensee on probation, and/or (g) such other impositions as may be permitted by Nevada law.

PLEASE TAKE NOTICE that a disciplinary hearing has been set to consider this Administrative Complaint against the above-named Respondent in accordance with Chapters 233B, 622, 622A and 640C of the Nevada Revised Statutes.

THE HEARING WILL TAKE PLACE on **May 7, 2025, commencing at 9:00 a.m.** or as soon thereafter, at 1755 E Plumb Ln., Suite 254, Reno, NV 89502. The hearing may also be attended virtually via Zoom. The Zoom information is as follows:

Zoom sign-in available at 8:30 a.m.
Register in advance:

<https://us06web.zoom.us/j/85284149417?pwd=gs41C5eoABvxbbTk8ewXy28ZRZPqc1.1>

Meeting ID: 852 8414 9417
Passcode: 320492

PURSUANT TO NRS 622A.320, Respondent may, but is not required to, file an answer to this Complaint with the Board.

PURSUANT TO NRS 622A.330, Respondent may seek limited discovery from the Board.

As the Respondents, you are specifically informed that you have the right to appear and be heard in your defense, either personally or through counsel of your choice. You have the right to

1 respond and to present relevant evidence and argument on all issues involved. You have the right to
2 call and examine witnesses, introduce exhibits, and cross-examine opposing witnesses on any matter
3 relevant to the issues involved.

4 You have the right to request that the Board issue subpoenas to compel witnesses to testify
5 and/or evidence to be offered on your behalf. In making this request, you may be required to
6 demonstrate the relevancy of the witnesses' testimony and/or evidence.

7 The purpose of the hearing is to determine if the Respondent has violated the provisions of
8 Chapter 640C of NRS and/or NAC and if the allegations contained herein are substantially proven by
9 the evidence presented to further determine what administrative penalty is to be assessed against the
10 Respondent, if any, pursuant to NRS 640C.710.

11 If you require the services of an interpreter, one will be provided for you at no charge. Please
12 notify our office by calling (775) 687-9955 or emailing nvmassgebd@lmt.nv.gov by Wednesday,
13 September 4, 2024, of your request.

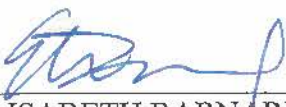
14 Should the Respondent fail to appear at the hearing, a decision may still be reached by the
15 Board. As the Respondent, you are further advised that you may be charged with the attorney's fees
16 and/or costs associated with the hearing pursuant to NRS 622.400.

17 Pursuant to NRS 233B.121(5), informal disposition of this case may be made by stipulation,
18 agreed settlement, consent order, or default. Any attempt to negotiate this case should be made by
19 contacting **Senior Deputy Attorney General Todd M. Weiss Esq. at 702-486-3103**

20 Pursuant to NRS 241.033(2)(b), the Nevada State Board of Massage Therapy may, without
21 further notice, take administrative action against your license and/or certificate to practice within the
22 State of Nevada if the Board determines that such administrative action is warranted after considering
23 your character, alleged misconduct, professional competence, or physical or mental health.

24
25 Dated this 16th day of April, 2025.
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NEVADA STATE BOARD OF MASSAGE THERAPY



ELISABETH BARNARD, Executive Director

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on April 16, 2025 I deposited for mailing at Las Vegas, Nevada, via Certified U.S. Mail, with return receipt and postage prepaid, a true and correct copy of the foregoing **COMPLAINT AND NOTICE OF HEARING**, properly addressed as follows:

Steven Thomas
9234 Forest Meadows Ave
Las Vegas, NV 89149

NEVADA STATE BOARD OF MASSAGE THERAPY



Employee