



# Nevada State Board of Massage Therapy

\*\*\*NOTICE OF PUBLIC MEETING\*\*\*

## MEETING MINUTES

### LOCATIONS:

This meeting of the Nevada State Board of Massage Therapy took place online via Zoom, via telephone or by visiting 1755 E. Plumb Ln. Ste 254, Reno, NV 89502. Persons wishing to participate in the meeting could connect to the meeting through the link below or telephone numbers below. Persons wishing to provide public comment during the meeting could use the links below and at the appropriate time, the Board Chair called on persons wishing to make public comment.

Virtual access was available by registering for this meeting online:

<https://us06web.zoom.us/j/84159636052?pwd=b8LkkWlpWMINUJwcQgju90MJH6cgG.1>

After registering, you will receive a confirmation email containing information about joining the meeting.

Meeting ID: 841 5963 6052

Passcode: 929477

SIP: [84159636052@zoomcrc.com](mailto:84159636052@zoomcrc.com)

Telephonic access to this meeting was available by dialing the number below based on the location closest to participant.

- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 646 931 3860 US
- +1 689 278 1000 US
- +1 929 205 6099 US (New York)

- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US

**DATES AND TIMES:**

**October 22, 2025, commencing at 9:00 a.m.**

**Zoom sign-in available at 8:30 a.m.**

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**AGENDA**

**Please Note:** The Nevada State Board of Massage Therapy may: 1) take agenda items out of order; 2) combine two or more items for consideration; or 3) remove an item from the agenda or delay discussion related to an item at any time. Reasonable efforts will be made to assist and accommodate individuals with disabilities who wish to attend the meeting. Please contact Elisabeth Barnard at 775.687.9951 ([ebarnard@lmt.nv.gov](mailto:ebarnard@lmt.nv.gov)), in advance, so that arrangements may be made. Public comment will be taken at the beginning and the end of the meeting. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person (NRS 241.030).

Public Comment Agenda Item: There is a time designated at the beginning of the meeting and the end of the meeting for Public Comment. Members of the general public may bring matters not appearing on this Agenda to the attention of the Board or make comment on specific agenda items. Public comment may also be taken at other such times as requested as long as the request for public comment will not interrupt ongoing Board business. The Board may discuss the matters not on the agenda but may not act on the matters at this meeting. If the Board desires, the matters may be placed on a future Agenda for action. In consideration of others who may also wish to provide public comment, please avoid repetition. The Board limits public comment to three (3) minutes.

**Prior to the commencement and conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment (see NRS 233B.126).** Please be aware that after the quasi-judicial Board has rendered a decision in the contested case and, assuming this happens before adjournment, the Board may entertain public comment on the proceeding at that time.

1. Call to order and roll call of Board Members.

The Meeting was called to order 9:00 a.m. on October 22, 2025, by Chair Rebecca Dorangricchia. Board members in attendance included Vice Chair Paula Wilber, Secretary-Treasurer Jenn Ty, Lorna Benedict, Alan Kite-Swinden, Rosemarie Mueller, John Teng, Bill Schoen, and Sergeant Evan Fincher with the Las Vegas Metropolitan Police Department participated telephonically. Additional attendees included Executive

Director Elisabeth Barnard and Board Counsel Colleen Platt. Schoen was excused at 1:43 p.m.

2. Mission Statement of the Nevada State Board of Massage Therapy – To protect the public health, safety, and welfare through effective massage therapy regulation. Insuring that qualified, competent, ethical practitioners are licensed.

Dorangricchia read the mission statement into the record.

3. Public comment – Members of the public who wish to participate in a public meeting may do so by providing public comment during the two designated public comment periods. Additionally, public comment options may include, without limitation, telephonic or email comment. Action may not be taken on any matter brought up under public comment until scheduled on an agenda for action at a later meeting. The Board will not restrict comments based on viewpoint. The opportunity for public comment will be available at the beginning and ending of the meeting. (Discussion Only)

No attendees at the meeting offered any public comment. No written public comment was received prior to the meeting.

4. Application Review. (The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person.) (For Possible Action)
  - a. Review Application of Andrew E. Zlatich (For Discussion and Possible Action)

Andrew E. Zlatich was present, his application was presented for review by the Board.

The Board asked questions to Zlatich.

Motioned by Dorangricchia to approve the application and immediately place the license on probation for four (4) years. Zlatich must complete eight (8) hours of professional boundaries or ethics courses from the Regulatory Education and Competence Hub, or equivalent within six (6) months which will not count towards renewal, he must check-in with Board staff quarterly, his employer will complete quarterly check-ins with Board staff, he shall submit a complete set of fingerprint for a background check at renewal, and he must report contact with law enforcement within forty-eight (48) hours. Seconded by Mueller. Ayes: Benedict, Ty, Teng, Wilber. Nays: Kite-Swinden, Schoen. Motion carried in favor of probation with listed stipulations.

- b. Review Application of Rachelle E. Hedgespeth (For Discussion and Possible Action)

Rachelle E. Hedgespeth was present, her application was presented for review by the Board.

Motioned by Kite-Swinden to approve the application. Wilber seconded the motion. Motion carried with none opposed.

5. Discussion and possible action regarding request for termination of probation for Meaghan M. Williams NVMT.11469. (for Discussion and Possible Action)

Agenda item continued to the next regular Board Meeting.

6. Discussion and possible action regarding reconsideration of the Board's action taken at its meeting August 12, 2025, regarding Silu Liu NVMT.12234 – Case Number NVMT-C-25034. (For Discussion and Possible Action)

Silu Liu was present along with counsel Kirk Kennedy and interpreter Yao Min Lei.

Kennedy presented the request for reconsideration of the Board's action. Senior Deputy Attorney General Todd Weiss gave no recommendations to the board.

Motioned by Kite-Swinden to deny reconsideration. Mueller seconded the motion. Motion carried with none opposed.

7. Formal Hearing Erica Bai NVMT.11263 – Case Number NVMT-C-24092. (For Discussion and Possible Action)

Deputy Attorney General Ostunio presented a Voluntary Surrender Agreement in lieu of other discipline for Erica Bai NVMT.11263 – Case Number NVMT-C-24092.

Motioned by Dorangricchia to accept the respondent's Voluntary Surrender Agreement in lieu of other discipline. Seconded by Benedict. Motion carried with none opposed.

8. Formal Hearing Wen He NVMT.12168 – Case Number NVMT-C-25010. (For Discussion and Possible Action)

Senior Deputy Attorney General Stephanie Itkin-Goodman presented a Voluntary Surrender Agreement in lieu of other discipline for Wen He NVMT.12168 – Case Number NVMT-C-25010.

Motioned by Dorangricchia to accept the respondent's Voluntary Surrender Agreement in lieu of other discipline. Seconded by Wilber. Motion carried with none opposed.

9. Formal Hearing Fengyi Dai NVMT.473 – Case Number NVMT-C-25053. (For Discussion and Possible Action)

Agenda item was continued to the next regular Board Meeting.

10. Formal Hearing Yu Feng Chen NVMT.9803 – Case Number NVMT-C-25062.  
(For Discussion and Possible Action)

Senior Deputy Attorney General Stephanie Itkin-Goodman presented a Voluntary Surrender Agreement in lieu of other discipline for Yu Feng Chen NVMT.9803 – Case Number NVMT-C-25062.

Motioned by Dorangricchia to accept the respondent's Voluntary Surrender Agreement in lieu of other discipline. Seconded by Benedict. Motion carried with none opposed.

11. Formal Hearing Yuming Huang NVMT.7990 – Case Number NVMT-C-25092.  
(For Discussion and Possible Action)

Yuming Huang was present with friend. Interpreter Shannen Wang was present.

Platt swore in interpreter Wang.

Senior Deputy Attorney General Itkin-Goodman presented the Complaint and Notice of Hearing and stated her opening arguments.

Itkin-Goodman called Michelle Gunn to testify. Platt swore in witness Gunn. Gunn provided testimony.

Gunn was questioned by Itkin-Goodman and Huang.

Huang gave a statement on her own behalf. Platt swore in Huang. Huang provided testimony.

Itkin-Goodman provided closing statements. Huang provided closing statements.

Motioned by Schoen to find the alleged fact are true. Kite-Swinden seconded the motion. Motion carried with none opposed.

Motioned by Schoen that the violations of law did occur. Wilber seconded the motion. The motion carried with none opposed.

The Board discussed.

Motioned by Dorangricchia to assess fines of \$5,000 and board costs and fees up to \$2,000 to be repaid within two (2) years. To require 5 hours of ethics courses and 15 hours of business courses to be completed within one (1) year and not to count towards Huang's renewal continuing education hours. Huang's license will be placed on probation for two (2) years. Huang must contact the board within forty-eight (48) hours

of contact with law enforcement. Kite-Swinden seconded the motion. The motion carried with none opposed.

12. Formal Hearing Hongying Quan NVMT.11895 – Case Number NVMT-C-25068.  
(For Discussion and Possible Action)

Senior Deputy Attorney General Stephanie Itkin-Goodman presented a Voluntary Surrender Agreement in lieu of discipline for Hongying Quan NVMT.11895 – Case Number NVMT-C-25068.

Motioned by Mueller to accept the respondent’s Voluntary Surrender Agreement in lieu of other discipline. Seconded by Schoen. Motion carried with none opposed.

13. Formal Hearing Wayne T. Anderson NVMT.9575 - Case Number NVMT-C-25072.  
(For Discussion and Possible Action)

Senior Deputy Attorney General Stephanie Itkin-Goodman presented a Settlement Agreement for Wayne T. Anderson NVMT.9575 – Case Number NVMT-C-25072. Placing NVMT.9575 on probation for 18 months, an administrative fine of \$200, administrative fees of \$150, and continuing education of four hours. Continuing education to be completed in six months, fines and fees to be paid in 18 months

Motioned by Kite-Swinden to accept the settlement agreement. Mueller seconded. Motion carried with none opposed.

14. Citation Appeal Asian Massage/Moon Care Wellness – Citation #22464. (For Discussion and Possible Action)

A representative of Asian Massage/Moon Care Wellness was not present.

Motioned by Dorangricchia to deny the appeal. Schoen seconded. Motion carried with none opposed.

15. Citation Appeal Golden Thai Spa – Citation #22491. (For Discussion and Possible Action)

Agenda item continued to the next regular Board Meeting.

***Consent agenda items are shown in italics. The Consent Agenda contains matters of routine acceptance. The Board members may approve the consent agenda items as written or, at their discretion, may address individual items for discussion or revisions.***

16. *Consent Agenda Items – Board members may choose to request any item listed below be pulled for discussion and possible action. Any items not pulled may be*

*approved in a single motion to approve the consent agenda excluding pulled items.  
(For Discussion and Possible Action)*

- a. Approval of applications approved and authorized by the Chairperson through September 30, 2025 (see Exhibit A). (For Possible Action)*
- b. Discussion and possible action regarding review and acceptance of the Fiscal Year 2025 Budget versus Actual through June 30, 2025. (For Possible Action)*
- c. Discussion and possible action regarding review and acceptance of the Fiscal Year 2026 Budget versus Actual through September 30, 2025. (For Possible Action)*
- d. Discussion and possible action regarding review and acceptance of Fiscal Year 2027 Budget. (For Possible Action)*
- e. Discuss, amend, and approve Board meeting minutes for August 12, 2025. (For Possible Action)*
- f. Discuss, amend, and approve Board meeting minutes for August 13, 2025. (For Possible Action)*
- g. Discuss, amend, and approve Board meeting minutes for October 1, 2025 (For Possible Action)*
- h. Discussion and approval of 2026 Board Meeting Schedule. (For Possible Action)*

Items b, c, and d were removed.

Motioned by Dorangricchia to approve the consent agenda with the exception of removed items b, c, and d. Seconded by Mueller. Motion carried with none opposed.

17. Executive Director Report. (For Discussion)
  - a. Strategic Plan Key Indicators
    - i. Licensure and renewals
    - ii. Inspection Team calendar year-to-date key indicators
    - iii. Complaints and investigations calendar year-to-date key indicators
  - b. Federation of State Massage Therapy Boards
  - c. Other topics
  - d. Financials, cash reserves, and anticipated upcoming expenditures.

Barnard reviewed the current number of licenses as of Tuesday, October 21, 2025: Total 5,717 licenses. There were 5,671 massage licensees, 30 reflexologists, and 16 structural integration practitioners.

Applications were current as of October 16, 2025. Renewals were current as of October 21, 2025.

Inspections and Establishment Certificate numbers were not available due to Nevada network system outage but should be available for next board meeting. There were 87 complaints closed. 8 remain open.

Barnard gave an overview of the Federation of State Massage Therapy Board annual meeting, including their discussions regarding advocacy and the MBLEx.

Barnard thanked the Board staff for their ability to pivot during the network system outage due to the cyber-attack experienced by the State of Nevada.

18. Review, discussion and possible approval of updated Policy 5.1.1 Internal Controls. (For Discussion and Possible Action)

Agenda item was continued to the next regular Board Meeting.

19. Review, discussion and possible approval of Policy 11.3.1 Criminal History Reports. (For Discussion and Possible Action)

Motioned by Wilber to approve Policy 11.3.1 Criminal History Reports. Benedict seconded. Motion carried with none opposed.

20. Discussion and Possible Action regarding the Executive Director's performance evaluation and possible salary increase. (For Discussion and Possible Action)

Board members thanked Executive Director Barnard for her performance and discussed the salary increase.

Motioned by Dorangricchia to give a 3.5% salary increase. Benedict seconded the motion. Motion carried with none opposed.

21. Discussion regarding recommended future agenda items. (For Discussion)

Barnard recommended discussion regarding a new license card printer as a future agenda item.

22. Public comment.

No attendees at the meeting offered any public comment. No written public comment was received prior to the meeting.

23. Adjournment

The meeting was adjourned at 3:36 p.m.

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**Notices:**

Items may be combined for consideration by the board. Items may be pulled or removed from the agenda at any time. Public comment will be taken at the beginning and at the end of the meeting.

Regarding public comment, no vote may be taken upon a matter raised under this agenda item until the matter itself has been specifically included on a future agenda as an item upon which action may be taken. (NRS 241.020). The Chair may allow comment on individual agenda items at her discretion. Public comments are limited to three (3) minutes.

The Nevada State Board of Massage Therapy may address agenda items out of sequence to accommodate persons appearing before the Board or to aid the efficiency or effectiveness of the meeting. Interested persons may present oral and/or written comments at the time and place of the meeting, or written comments may be sent no later than **Tuesday, October 21, 2025**, to the following address: **Nevada State Board of Massage Therapy, 1755 E. Plumb Lane, Suite 252, Reno, NV 89502. Supporting materials are available on the Board's website [https://massagetherapy.nv.gov/About/Board\\_Meetings/2025/2025\\_Board\\_Meetings/](https://massagetherapy.nv.gov/About/Board_Meetings/2025/2025_Board_Meetings/) or by contacting Elisabeth Barnard at 775.687.9951 or [ebarnard@lmt.nv.gov](mailto:ebarnard@lmt.nv.gov) or 1755 E Plumb Lane, Suite 252, Reno, NV 89502.** Documents provided to Board members during the meeting will be posted on the website after the meeting.

Persons/facilities who want to be on the mailing list must submit a written request every six months to the Board. We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify Elisabeth Barnard at 775.687.9951 or [ebarnard@lmt.nv.gov](mailto:ebarnard@lmt.nv.gov) no later than 48 hours prior to the meeting.

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In accordance with NRS 241.020, this public notice and agenda was posted on or before October 17, 2025, at the following locations:

[https://massagetherapy.nv.gov/About/Board\\_Meetings/2025/2025\\_Board\\_Meetings/](https://massagetherapy.nv.gov/About/Board_Meetings/2025/2025_Board_Meetings/)  
<https://notice.nv.gov>

Nevada State Board of Massage Therapy, 1755 E. Plumb Lane, Suite 252, Reno, NV 89502