

BEFORE THE NEVADA STATE BOARD OF  
MASSAGE THERAPY

In the Matter of:

**ORDER FOR PROBATION**

Usamat Hadfield,  
Licensed Massage Therapist  
License No. NVMT.7062

IT APPEARING on March 30, 2022, USAMAT HADFIELD ("Hadfield") appeared before the Nevada Board of Massage Therapy ("Board") for disciplinary action.

The Board placed Hadfield's license on probation for a period of four (4) years.

**ORDER**

IT IS HEREBY ORDERED:

1. Hadfield will attend probation orientation.
2. Hadfield will be subject to a minimum of quarterly inspections of the establishment by Board staff.
3. Hadfield will provide quarterly reports to Board staff that includes licensed and unlicensed employees.
4. Hadfield will provide to Board staff annual copies of business license renewals for the City of Henderson and the Nevada Secretary of State.
5. Hadfield will maintain a minimum liability coverage of \$1,000,000.00 per occurrence for the protection of the public.
6. Hadfield will pay an administrative fee of \$600.00, payable within thirty (30) days of the Board's Order.
7. Hadfield will pay a fine of \$5,000.00, payable within thirty (30) days of the Board's Order.
8. Hadfield may request a payment plan from the Executive Director within thirty (30) days of the Board's Order, and any missed payments shall be considered default.
9. In the event of default, Hadfield agrees that her license shall be immediately suspended. The suspension of Hadfield's license shall continue until the unpaid balance is paid in full.

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- Hadfield acknowledges that if her license is suspended, the suspension is subject to reporting to all appropriate agencies and becomes part of her permanent record.
10. Hadfield shall complete 24 hours of ethics courses provided by the Federation of State Massage Therapy Boards in addition to required continuing education.
  11. Hadfield shall come before the Board in person every two (2) years at time of renewal.
  12. Hadfield must cooperate fully with the Board staff to administrate terms of her probation.
  13. Hadfield is responsible for all administrative fees incurred by the Board as a result of her probation compliance.
  14. Hadfield is to comply with all laws governing massage therapy.
  15. This order shall not be construed as excluding or reducing any criminal or civil penalties or sanction or other remedies that may be applicable under federal, state, or local laws.
  16. Hadfield's license shall be marked "Restricted" throughout the probationary period.
  17. Hadfield shall meet with the Board or its representatives upon request and shall cooperate with representatives of the Board in her supervision and investigation of Hadfield's compliance with the terms and conditions of this Order.
  18. This Order will become part of Hadfield's permanent record, will become public information, will be published with the list of disciplinary actions the Board has taken, and may be reported to any national repository which records disciplinary action taken against licensees or holders of certificates or any agency or another state, which regulates the practice of massage therapy. The Board may use the Order in any subsequent hearings.
  19. Hadfield acknowledges that if she violates one or more of the terms of this Order, the Board may revoke or invoke other appropriate discipline against her license to practice massage therapy; subject only to the requirement that the Board shall, prior to such disciplinary action, conduct a hearing in accordance with Chapters 233B, 622A, and 640C of the Nevada Revised Statutes for the limited purpose of establishing that there has, in fact, been a violation of the requirements of this Order. In the event that a violation of this Order is alleged, Hadfield agrees to surrender her license to the Executive Director, if so requested, and refrain from practicing as a massage therapist until an entry of a final order of the Board or a court of competent jurisdiction, whichever last occurs, regarding the potential violation. Hadfield agrees to waive her right to appeal the substantive legal basis of the disciplinary action. In the event an alleged violation of this Order is taken to hearing

1 and the facts which constitute the violation are determined to be not proven, no  
2 disciplinary action shall be taken by the Board.

3 20. In the event other misconduct is reported to the Board, this Order may be used as evidence  
4 against Hadfield to establish a pattern of behavior and for the purpose of proving  
5 additional acts of misconduct.

6 21. Nevada State Board of Massage Therapy retains jurisdiction in this case until all conditions  
7 have been met to the satisfaction of the Board.

8 **NEVADA STATE BOARD OF MASSAGE THERAPY**

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11 Elisabeth Barnard, LMT  
12 Board Chair

13 04/14/2022

14 Date

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17 Sandra Anderson  
18 Executive Director

19 April 12, 2022  
20 Date

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