

BEFORE THE NEVADA STATE BOARD OF  
MASSAGE THERAPY

In the Matter of:

USAMAT HADFIELD,

Licensed Massage Therapist  
Nevada License No. NVMT. 7062,

Respondent.

Case No. NVMT-C-2500

**COMPLAINT AND NOTICE OF  
HEARING**

The Nevada State Board of Massage Therapy (Board), by and through its Executive Director, Elisabeth Barnard, hereby notifies USAMAT HADFIELD (“Respondent”) of an administrative hearing, which is to be held pursuant to Chapters 233B, 241, 622, and 622A of the Nevada Revised Statutes (NRS) and 640C of the Nevada Revised Statutes (NRS) and the Nevada Administrative Code (NAC). The purpose of the hearing is to consider the allegations stated below and to determine if the Respondent should be subject to an administrative penalty as set forth in NRS 640C.710, if the stated allegations are proven at the hearing by the evidence presented.

Respondent is currently and at all times mentioned herein, licensed as a massage therapist in the State of Nevada and is therefore, subject to the jurisdiction of the Board and the provisions of NRS Chapter 640C.

**A. ALLEGED FACTS**

1. On **April 10, 2022**, the Board issued an Order to accept a Stipulation for Settlement of Disciplinary Action (the “Settlement”) executed by you on or about March 29, 2022. Per the terms of the Settlement, Respondent’s license was placed on probationary status. Terms of that probation required that Respondent:

- o Attend probation orientation.
- o Submit quarterly reports to Board staff.

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- 1           ○ Provide annual copies of business license renewals.
- 2           ○ Maintain a minimum liability coverage of **\$1,000,000.00** per occurrence.
- 3           ○ Pay an administrative fee of **\$600.00** and a fine of **\$5,000.00**.
- 4           ○ Complete **24 hours of ethics courses** provided by the Federation of State Massage
- 5           Therapy Boards.
- 6           ○ Comply with all laws governing massage therapy.
- 7           ○ Appear before the Board every two (2) years at the time of license renewal.
- 8
- 9       2. Respondent's license was renewed on or about October 1, 2024. Respondent was scheduled
- 10       and noticed to personally appear before the Board at its' public meeting on January 8, 2025.
- 11       Respondent failed to appear before the Board at the January 8, 2025, meeting.
- 12

### VIOLATIONS OF LAW

#### COUNT ONE

15           1. By failing to appear before the Board at the time of her license renewal, Respondent

16 has violated the terms of her probation, which is grounds for disciplinary action pursuant to NRS

17 640C.700(13).

18

### PRAYER FOR RELIEF

20           WHEREFORE, Executive Director, Elisabeth Barnard, prays as follows:

21           1. That the Board conduct a hearing on this complaint as provided by statute, and after

22 such hearing, that the Board impose upon Respondent the discipline permitted by NRS 640C.710, which

23 may include the following, (a) the imposition of an administrative fine of not more than \$5,000.00 per

24 violation, (b) recovery of reasonable investigative fees and costs incurred, (c) recovery of attorney fees

25 pursuant to NRS 622.400, (d) licensee be publicly reprimanded, (e) suspend, revoke or place conditions

26 on the licensee's license, (f) place the licensee on probation, and/or (g) such other impositions as may be

27 permitted by Nevada law.

28

1 PLEASE TAKE NOTICE that a disciplinary hearing has been set to consider this  
2 Administrative Complaint against the above-named Respondent in accordance with Chapters 233B,  
3 622, 622A and 640C of the Nevada Revised Statutes.

4 THE HEARING WILL TAKE PLACE on **March 12, 2025, commencing at 9:00 a.m.** or as  
5 soon thereafter, at 1755 E Plumb Ln., Suite 254, Reno, NV 89502. The hearing may also be attended  
6 virtually via Zoom. The Zoom information is as follows:

7 <https://us06web.zoom.us/j/87362552149?pwd=pB7Fol92avA9nNgx3MsfZnoagpwQRe.1>

8 Meeting ID: 873 6255 2149  
9 Passcode: 838718

10 PURSUANT TO NRS 622A.320, Respondent may, but is not required to, file an answer to  
11 this Complaint with the Board.

12 PURSUANT TO NRS 622A.330, Respondent may seek limited discovery from the Board.

13 As the Respondents, you are specifically informed that you have the right to appear and be  
14 heard in your defense, either personally or through counsel of your choice. You have the right to  
15 respond and to present relevant evidence and argument on all issues involved. You have the right to  
16 call and examine witnesses, introduce exhibits, and cross-examine opposing witnesses on any matter  
17 relevant to the issues involved.

18 You have the right to request that the Board issue subpoenas to compel witnesses to testify  
19 and/or evidence to be offered on your behalf. In making this request, you may be required to  
20 demonstrate the relevancy of the witnesses' testimony and/or evidence.

21 The purpose of the hearing is to determine if the Respondent has violated the provisions of  
22 Chapter 640C of NRS and if the allegations contained herein are substantially proven by the evidence  
23 presented to further determine what administrative penalty is to be assessed against the Respondent,  
24 if any, pursuant to NRS 640C.710.

25 If you require the services of an interpreter, one will be provided for you at no charge. Please  
26 notify our office by calling (775) 687-9955 or emailing [nvmassgebd@lmt.nv.gov](mailto:nvmassgebd@lmt.nv.gov) by Wednesday,  
27 March 5, 2025, of your request.  
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1                    **CERTIFICATE OF SERVICE**

2                    I HEREBY CERTIFY that on February 25, 2025, I deposited for mailing at Reno, Nevada,  
3 via Certified U.S. Mail, with return receipt and postage prepaid, a true and correct copy of the  
4 foregoing **COMPLAINT AND NOTICE OF HEARING**, properly addressed as follows:  
5

6                    USAMAT HADFIELD  
7                    9550 S. Eastern Ave., Unit 140  
8                    Las Vegas, NV 89123

9                    NEVADA STATE BOARD OF MASSAGE THERAPY

10                      
11                    \_\_\_\_\_  
12                    Employee