

BEFORE THE NEVADA STATE BOARD OF
MASSAGE THERAPY

In the Matter of:

ORDER FOR PROBATION

Usamat Hadfield,
Licensed Massage Therapist
License No. NVMT.7062

IT APPEARING on March 30, 2022, USAMAT HADFIELD ("Hadfield") appeared before the Nevada Board of Massage Therapy ("Board") for disciplinary action.

The Board placed Hadfield's license on probation for a period of four (4) years.

ORDER

IT IS HEREBY ORDERED:

1. Hadfield will attend probation orientation.
2. Hadfield will be subject to a minimum of quarterly inspections of the establishment by Board staff.
3. Hadfield will provide quarterly reports to Board staff that includes licensed and unlicensed employees.
4. Hadfield will provide to Board staff annual copies of business license renewals for the City of Henderson and the Nevada Secretary of State.
5. Hadfield will maintain a minimum liability coverage of \$1,000,000.00 per occurrence for the protection of the public.
6. Hadfield will pay an administrative fee of \$600.00, payable within thirty (30) days of the Board's Order.
7. Hadfield will pay a fine of \$5,000.00, payable within thirty (30) days of the Board's Order.
8. Hadfield may request a payment plan from the Executive Director within thirty (30) days of the Board's Order, and any missed payments shall be considered default.
9. In the event of default, Hadfield agrees that her license shall be immediately suspended. The suspension of Hadfield's license shall continue until the unpaid balance is paid in full.

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1 Hadfield acknowledges that if her license is suspended, the suspension is subject to
2 reporting to all appropriate agencies and becomes part of her permanent record.

3 10. Hadfield shall complete 24 hours of ethics courses provided by the Federation of State
4 Massage Therapy Boards in addition to required continuing education.

5 11. Hadfield shall come before the Board in person every two (2) years at time of renewal.

6 12. Hadfield must cooperate fully with the Board staff to administrate terms of her probation.

7 13. Hadfield is responsible for all administrative fees incurred by the Board as a result of her
8 probation compliance.

9 14. Hadfield is to comply with all laws governing massage therapy.

10 15. This order shall not be construed as excluding or reducing any criminal or civil penalties or
11 sanction or other remedies that may be applicable under federal, state, or local laws.

12 16. Hadfield's license shall be marked "Restricted" throughout the probationary period.

13 17. Hadfield shall meet with the Board or its representatives upon request and shall cooperate
14 with representatives of the Board in her supervision and investigation of Hadfield's
15 compliance with the terms and conditions of this Order.

16 18. This Order will become part of Hadfield's permanent record, will become public
17 information, will be published with the list of disciplinary actions the Board has taken,
18 and may be reported to any national repository which records disciplinary action taken
19 against licensees or holders of certificates or any agency or another state, which regulates
20 the practice of massage therapy. The Board may use the Order in any subsequent hearings.

21 19. Hadfield acknowledges that if she violates one or more of the terms of this Order, the
22 Board may revoke or invoke other appropriate discipline against her license to practice
23 massage therapy; subject only to the requirement that the Board shall, prior to such
24 disciplinary action, conduct a hearing in accordance with Chapters 233B, 622A, and 640C
25 of the Nevada Revised Statutes for the limited purpose of establishing that there has, in
26 fact, been a violation of the requirements of this Order. In the event that a violation of this
27 Order is alleged, Hadfield agrees to surrender her license to the Executive Director, if so
28 requested, and refrain from practicing as a massage therapist until an entry of a final order
of the Board or a court of competent jurisdiction, whichever last occurs, regarding the
potential violation. Hadfield agrees to waive her right to appeal the substantive legal basis
of the disciplinary action. In the event an alleged violation of this Order is taken to hearing


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and the facts which constitute the violation are determined to be not proven, no disciplinary action shall be taken by the Board.

20. In the event other misconduct is reported to the Board, this Order may be used as evidence against Hadfield to establish a pattern of behavior and for the purpose of proving additional acts of misconduct.


21. Nevada State Board of Massage Therapy retains jurisdiction in this case until all conditions have been met to the satisfaction of the Board.

NEVADA STATE BOARD OF MASSAGE THERAPY



Elisabeth Barnard, LMT
Board Chair
04/14/2022

Date



Sandra Anderson
Executive Director
April 12, 2022

Date

COPY



Nevada State Board of Massage Therapy

1755 E. Plumb Lane Suite 252

Reno, NV 89502

Phone (775) 687-9955

Fax (775) 786-4264

Email: nymassagebd@lmt.nv.gov

Website: <http://massagetherapy.nv.gov>

December 18, 2024

Usamat Hadfield
9550 S Eastern Ave Unit 140
Las Vegas, NV 89123

Re: Notice of meeting of the Nevada State Board of Massage Therapy

Dear Ms. Hadfield:

In connection with the terms of your Probation Order which requires you to appear in person before the Nevada State Board of Massage Therapy ("Board") every two years at the time you renew your license. Your license was renewed on June 20, 2024, as such, you must appear before the Board at its January 8, 2025, meeting. This letter shall serve as notice that the Board may consider your character, alleged misconduct, competence, physical or mental health at its meeting on Wednesday, January 8, 2025. Participants can join the meeting via Zoom or by appearing in person. The meeting will begin at 9:00 a.m.:

You may access the meeting by going to our meetings page and follow the link to the next scheduled meeting at: <https://massagetherapy.nv.gov/>, then find the posted Zoom link.

Zoom sign-in available at 8:30 a.m.

Virtual access is available by registering for this meeting online:

<https://us06web.zoom.us/j/81140143759?pwd=jEcqL1bdrvuauo4AaSVmeZxGjet55t.1>

Meeting ID: 811 4014 3759

Passcode: 140912

Join by SIP

• 81140143759@zoomcrc.com

Telephonic access to this meeting is available by dialing the number below based on the location closest to participant.

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Physical Location: 1755 East Plumb Lane, Suite 254, Reno, Nevada 89502

The meeting is a public meeting. You may choose to have an attorney or other representative of your choosing present during the meeting, present written evidence, provide testimony, present witnesses relating to your

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character, alleged misconduct, professional competence, or physical or mental health. Please be aware you are one of many agenda items, and the Board may take items out of order.

If you require an interpreter, please notify us by December 31, 2024, so that one may be scheduled at no cost to you.

If you have any questions, please feel free to contact the office at (775) 687-9955 or by emailing nvmassagebd@lmt.nv.gov.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Elisabeth Barnard', written in a cursive style.

Elisabeth Barnard
Executive Director