



Nevada State Board of Massage Therapy

NOTICE OF PUBLIC MEETING

MEETING AGENDA

LOCATIONS:

This meeting of the Nevada State Board of Massage Therapy will take place online via Zoom, available via telephone or by visiting 1755 E. Plumb Ln. Ste 254, Reno, NV 89502. Persons wishing to participate in the meeting may connect to the meeting through the link below or telephone numbers below. Persons wishing to provide public comment during the meeting may use the links below and at the appropriate time, the Board Chair will call on persons wishing to make public comment.

Virtual access is available by registering for this meeting online:

<https://us06web.zoom.us/j/84159636052?pwd=b8LkkWLpWMINUIwcQgju90MJlH6cgG.1>

After registering, you will receive a confirmation email containing information about joining the meeting.

Meeting ID: 841 5963 6052

Passcode: 929477

SIP: 84159636052@zoomcrc.com

Telephonic access to this meeting is available by dialing the number below based on the location closest to participant.

- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 646 931 3860 US
- +1 689 278 1000 US
- +1 929 205 6099 US (New York)

- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US

DATES AND TIMES:

October 22, 2025, commencing at 9:00 a.m.

Zoom sign-in available at 8:30 a.m.

AGENDA

Please Note: The Nevada State Board of Massage Therapy may: 1) take agenda items out of order; 2) combine two or more items for consideration; or 3) remove an item from the agenda or delay discussion related to an item at any time. Reasonable efforts will be made to assist and accommodate individuals with disabilities who wish to attend the meeting. Please contact Elisabeth Barnard at 775.687.9951 (ebarnard@lmt.nv.gov), in advance, so that arrangements may be made. Public comment will be taken at the beginning and the end of the meeting. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person (NRS 241.030).

Public Comment Agenda Item: There is a time designated at the beginning of the meeting and the end of the meeting for Public Comment. Members of the general public may bring matters not appearing on this Agenda to the attention of the Board or make comment on specific agenda items. Public comment may also be taken at other such times as requested as long as the request for public comment will not interrupt ongoing Board business. The Board may discuss the matters not on the agenda but may not act on the matters at this meeting. If the Board desires, the matters may be placed on a future Agenda for action. In consideration of others who may also wish to provide public comment, please avoid repetition. The Board limits public comment to three (3) minutes.

Prior to the commencement and conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment (see NRS 233B.126). Please be aware that after the quasi-judicial Board has rendered a decision in the contested case and, assuming this happens before adjournment, the Board may entertain public comment on the proceeding at that time.

1. Call to order and roll call of Board Members.
2. Mission Statement of the Nevada State Board of Massage Therapy – To protect the public health, safety, and welfare through effective massage therapy regulation. Insuring that qualified, competent, ethical practitioners are licensed.
3. Public comment – Members of the public who wish to participate in a public meeting may do so by providing public comment during the two designated public comment periods. Additionally, public comment options may include, without

limitation, telephonic or email comment. Action may not be taken on any matter brought up under public comment until scheduled on an agenda for action at a later meeting. The Board will not restrict comments based on viewpoint. The opportunity for public comment will be available at the beginning and ending of the meeting. (Discussion Only)

4. Application Review. (The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person.) (For Possible Action)
 - a. Review Application of Andrew E. Zlatich (For Discussion and Possible Action)
 - b. Review Application of Rachelle E. Hedgespeth (For Discussion and Possible Action)
5. Discussion and possible action regarding request for termination of probation for Meaghan M. Williams NVMT.11469. (for Discussion and Possible Action)
6. Discussion and possible action regarding reconsideration of the Board's action taken at its meeting August 12, 2025, regarding Silu Liu NVMT.12234 – Case Number NVMT-C-25034. (For Discussion and Possible Action)
7. Formal Hearing Erica Bai NVMT.11263 – Case Number NVMT-C-24092. (For Discussion and Possible Action)
8. Formal Hearing Wen He NVMT.12168 – Case Number NVMT-C-25010. (For Discussion and Possible Action)
9. Formal Hearing Fengyi Dai NVMT.473 – Case Number NVMT-C-25053. (For Discussion and Possible Action)
10. Formal Hearing Yu Feng Chen NVMT.9803 – Case Number NVMT-C-25062. (For Discussion and Possible Action)
11. Formal Hearing Yuming Huang NVMT.7990 – Case Number NVMT-C-25092. (For Discussion and Possible Action)
12. Formal Hearing Hongying Quan NVMT.11895 – Case Number NVMT-C-25068. (For Discussion and Possible Action)
13. Formal Hearing Wayne T. Anderson NVMT.9575 - Case Number NVMT-C-25072. (For Discussion and Possible Action)
14. Citation Appeal Asian Massage/Moon Care Wellness – Citation #22464. (For Discussion and Possible Action)

15. Citation Appeal Golden Thai Spa – Citation #22491. (For Discussion and Possible Action)

Consent agenda items are shown in italics. The Consent Agenda contains matters of routine acceptance. The Board members may approve the consent agenda items as written or, at their discretion, may address individual items for discussion or revisions.

16. *Consent Agenda Items – Board members may choose to request any item listed below be pulled for discussion and possible action. Any items not pulled may be approved in a single motion to approve the consent agenda excluding pulled items. (For Discussion and Possible Action)*
 - a. *Approval of applications approved and authorized by the Chairperson through September 30, 2025 (see Exhibit A). (For Possible Action)*
 - b. *Discussion and possible action regarding review and acceptance of the Fiscal Year 2025 Budget versus Actual through June 30, 2025. (For Possible Action)*
 - c. *Discussion and possible action regarding review and acceptance of the Fiscal Year 2026 Budget versus Actual through September 30, 2025. (For Possible Action)*
 - d. *Discussion and possible action regarding review and acceptance of Fiscal Year 2027 Budget. (For Possible Action)*
 - e. *Discuss, amend, and approve Board meeting minutes for August 12, 2025. (For Possible Action)*
 - f. *Discuss, amend, and approve Board meeting minutes for August 13, 2025. (For Possible Action)*
 - g. *Discuss, amend, and approve Board meeting minutes for October 1, 2025 (For Possible Action)*
 - h. *Discussion and approval of 2026 Board Meeting Schedule. (For Possible Action)*
17. Executive Director Report. (For Discussion)
 - a. Strategic Plan Key Indicators
 - i. Licensure and renewals
 - ii. Inspection Team calendar year-to-date key indicators
 - iii. Complaints and investigations calendar year-to-date key indicators
 - b. Federation of State Massage Therapy Boards
 - c. Other topics
 - d. Financials, cash reserves, and anticipated upcoming expenditures.
18. Review, discussion and possible approval of updated Policy 5.1.1 Internal Controls. (For Discussion and Possible Action)
19. Review, discussion and possible approval of Policy 11.3.1 Criminal History Reports. (For Discussion and Possible Action)

20. Discussion and Possible Action regarding the Executive Director's performance evaluation and possible salary increase. (For Discussion and Possible Action)
21. Discussion regarding recommended future agenda items. (For Discussion)
22. Public comment.
23. Adjournment

Notices:

Items may be combined for consideration by the board. Items may be pulled or removed from the agenda at any time. Public comment will be taken at the beginning and at the end of the meeting. Regarding public comment, no vote may be taken upon a matter raised under this agenda item until the matter itself has been specifically included on a future agenda as an item upon which action may be taken. (NRS 241.020). The Chair may allow comment on individual agenda items at her discretion. Public comments are limited to three (3) minutes.

The Nevada State Board of Massage Therapy may address agenda items out of sequence to accommodate persons appearing before the Board or to aid the efficiency or effectiveness of the meeting. Interested persons may present oral and/or written comments at the time and place of the meeting, or written comments may be sent no later than **Tuesday, October 21, 2025**, to the following address: **Nevada State Board of Massage Therapy, 1755 E. Plumb Lane, Suite 252, Reno, NV 89502. Supporting materials are available on the Board's website** https://massagetherapy.nv.gov/About/Board_Meetings/2025/2025_Board_Meetings/ or by contacting **Elisabeth Barnard at 775.687.9951 or ebarnard@lmt.nv.gov or 1755 E Plumb Lane, Suite 252, Reno, NV 89502.** Documents provided to Board members during the meeting will be posted on the website after the meeting.

Persons/facilities who want to be on the mailing list must submit a written request every six months to the Board. We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify Elisabeth Barnard at 775.687.9951 or ebarnard@lmt.nv.gov no later than 48 hours prior to the meeting.

In accordance with NRS 241.020, this public notice and agenda was posted on or before October 17, 2025, at the following locations:

https://massagetherapy.nv.gov/About/Board_Meetings/2025/2025_Board_Meetings/
<https://notice.nv.gov>

Nevada State Board of Massage Therapy, 1755 E. Plumb Lane, Suite 252, Reno, NV 89502