

**NSBMT Compensation Schedules Proposed FY 2025**

**Administrative Assistant and Management Analyst Compensation Schedules the same as other state agencies  
Licensing Technician based on DMV Services Technician Series**

**Administrative Aide - Grade 21**

**Administrative Assistant I - Grade 23**

**Licensing Technician I - Grade 23 (LL)**

**Administrative/Accounting Assistant II - Grade 25 (FD)**

**Licensing Technician II - Grade 25**

**Administrative/Accounting Assistant III - Grade 27**

**Administrative/Accounting Assistant IV - Grade 29 (KB)**

**Management Analyst I or Executive Assistant - Grade 31**

**Management Analyst II - Grade 33 (TV)**

	Employer Paid Retirement (Emp) 33.5%							Employee/Employer Paid Retirement (E/E) 17.5%/17.5%						
	Grade 21	Grade 23	Grade 25	Grade 27	Grade 29	Grade 31	Grade 33	Grade 21	Grade 23	Grade 25	Grade 27	Grade 29	Grade 31	Grade 33
<b>Step 1</b>	14.80	15.94	17.24	18.68	20.28	22.00	23.96	16.96	18.27	19.77	21.41	23.24	25.23	27.46
<b>Step 2</b>	15.33	16.61	17.93	19.45	21.11	22.92	24.96	17.58	19.04	20.56	22.30	24.19	26.27	28.60
<b>Step 3</b>	15.94	17.24	18.68	20.28	22.00	23.96	26.04	18.27	19.77	21.41	23.24	25.23	27.46	29.84
<b>Step 4</b>	16.61	17.93	19.45	21.11	22.92	24.96	27.20	19.04	20.56	22.30	24.19	26.27	28.60	31.19
<b>Step 5</b>	17.24	18.68	20.28	22.00	23.96	26.04	28.41	19.77	21.41	23.24	25.23	27.46	29.84	32.56
<b>Step 6</b>	17.93	19.45	21.11	22.92	24.96	27.20	29.64	20.56	22.30	24.19	26.27	28.60	31.19	33.98
<b>Step 7</b>	18.68	20.28	22.00	23.96	26.04	28.41	30.97	21.41	23.24	25.23	27.46	29.84	32.56	35.50
<b>Step 8</b>	19.45	21.11	22.92	24.96	27.20	29.64	32.36	22.30	24.19	26.27	28.60	31.19	33.98	37.10
<b>Step 9</b>	20.28	22.00	23.96	26.04	28.41	30.97	33.83	23.24	25.23	27.46	29.84	32.56	35.50	38.78
<b>Step 10</b>	21.11	22.92	24.96	27.20	29.64	32.36	35.40	24.19	26.27	28.60	31.19	33.98	37.10	40.58

**Effective 7/1/2024**

**FY 25 COLA 4%**