

PAY POLICY 02  
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
10.19	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	815.20	1,773.06	886.53	21,276.72
10.55	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	844.00	1,835.70	917.85	22,028.40
10.91	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	872.80	1,898.34	949.17	22,780.08
11.30	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	904.00	1,966.20	983.10	23,594.40
11.66	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	932.80	2,028.84	1,014.42	24,346.08
12.08	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	966.40	2,101.92	1,050.96	25,223.04
12.50	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,000.00	2,175.00	1,087.50	26,100.00
12.96	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,036.80	2,255.04	1,127.52	27,060.48
13.41	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,072.80	2,333.34	1,166.67	28,000.08
13.94	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,115.20	2,425.56	1,212.78	29,106.72
14.43	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,154.40	2,510.82	1,255.41	30,129.84
15.01	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,200.80	2,611.74	1,305.87	31,340.88
15.55	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,244.00	2,705.70	1,352.85	32,468.40
16.17	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,293.60	2,813.58	1,406.79	33,762.96
16.86	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,348.80	2,933.64	1,466.82	35,203.68
17.49	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,399.20	3,043.26	1,521.63	36,519.12
18.20	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,456.00	3,166.80	1,583.40	38,001.60
18.96	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,516.80	3,299.04	1,649.52	39,588.48
19.73	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,578.40	3,433.02	1,716.51	41,196.24
20.57	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,645.60	3,579.18	1,789.59	42,950.16
21.41	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,712.80	3,725.34	1,862.67	44,704.08
22.33	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,786.40	3,885.42	1,942.71	46,625.04
23.25	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,860.00	4,045.50	2,022.75	48,546.00
24.31	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,944.80	4,229.94	2,114.97	50,759.28
25.32	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,025.60	4,405.68	2,202.84	52,868.16
26.42	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,113.60	4,597.08	2,298.54	55,164.96
27.61	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,208.80	4,804.14	2,402.07	57,649.68
28.83	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,306.40	5,016.42	2,508.21	60,197.04
30.07	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,405.60	5,232.18	2,616.09	62,786.16
31.43	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,514.40	5,468.82	2,734.41	65,625.84
32.84	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,627.20	5,714.16	2,857.08	68,569.92
34.32	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,745.60	5,971.68	2,985.84	71,660.16
35.92	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,873.60	6,250.08	3,125.04	75,000.96
37.53	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,002.40	6,530.22	3,265.11	78,362.64
39.23	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,138.40	6,826.02	3,413.01	81,912.24
41.06	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,284.80	7,144.44	3,572.22	85,733.28
42.95	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,436.00	7,473.30	3,736.65	89,679.60
44.98	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,598.40	7,826.52	3,913.26	93,918.24
47.05	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,764.00	8,186.70	4,093.35	98,240.40
49.28	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,942.40	8,574.72	4,287.36	102,896.64
51.59	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,127.20	8,976.66	4,488.33	107,719.92
54.03	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,322.40	9,401.22	4,700.61	112,814.64
56.59	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,527.20	9,846.66	4,923.33	118,159.92
59.28	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,742.40	10,314.72	5,157.36	123,776.64
62.12	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,969.60	10,808.88	5,404.44	129,706.56
65.10	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,208.00	11,327.40	5,663.70	135,928.80
68.21	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,456.80	11,868.54	5,934.27	142,422.48
71.49	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,719.20	12,439.26	6,219.63	149,271.12
74.93	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,994.40	13,037.82	6,518.91	156,453.84
78.51	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,280.80	13,660.74	6,830.37	163,928.88
82.36	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,588.80	14,330.64	7,165.32	171,967.68
86.33	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,906.40	15,021.42	7,510.71	180,257.04
90.52	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,241.60	15,750.48	7,875.24	189,005.76
94.88	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,590.40	16,509.12	8,254.56	198,109.44
99.28	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,942.40	17,274.72	8,637.36	207,296.64