

PAY POLICY 01  
CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EEs/ERs)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

HOURLY RATE	<----- GRADE AND STEP ----->										<----- APPROXIMATE SALARY ----->			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
11.90	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	952.00	2,070.60	1,035.30	24,847.20
12.32	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	985.60	2,143.68	1,071.84	25,724.16
12.74	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	1,019.20	2,216.76	1,108.38	26,601.12
13.19	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	1,055.20	2,295.06	1,147.53	27,540.72
13.61	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	1,088.80	2,368.14	1,184.07	28,417.68
14.10	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,128.00	2,453.40	1,226.70	29,440.80
14.59	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,167.20	2,538.66	1,269.33	30,463.92
15.13	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,210.40	2,632.62	1,316.31	31,591.44
15.66	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,252.80	2,724.84	1,362.42	32,698.08
16.27	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,301.60	2,830.98	1,415.49	33,971.76
16.85	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,348.00	2,931.90	1,465.95	35,182.80
17.53	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,402.40	3,050.22	1,525.11	36,602.64
18.16	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,452.80	3,159.84	1,579.92	37,918.08
18.88	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,510.40	3,285.12	1,642.56	39,421.44
19.68	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,574.40	3,424.32	1,712.16	41,091.84
20.42	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,633.60	3,553.08	1,776.54	42,636.96
21.25	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,700.00	3,697.50	1,848.75	44,370.00
22.13	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,770.40	3,850.62	1,925.31	46,207.44
23.03	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,842.40	4,007.22	2,003.61	48,086.64
24.02	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,921.60	4,179.48	2,089.74	50,153.76
25.00	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	2,000.00	4,350.00	2,175.00	52,200.00
26.07	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	2,085.60	4,536.18	2,268.09	54,434.16
27.15	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	2,172.00	4,724.10	2,362.05	56,689.20
28.38	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,270.40	4,938.12	2,469.06	59,257.44
29.56	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,364.80	5,143.44	2,571.72	61,721.28
30.85	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,468.00	5,367.90	2,683.95	64,414.80
32.23	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,578.40	5,608.02	2,804.01	67,296.24
33.66	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,692.80	5,856.84	2,928.42	70,282.08
35.11	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,808.80	6,109.14	3,054.57	73,309.68
36.69	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,935.20	6,384.06	3,192.03	76,608.72
38.34	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	3,067.20	6,671.16	3,335.58	80,053.92
40.07	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	3,205.60	6,972.18	3,486.09	83,666.16
41.94	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	3,355.20	7,297.56	3,648.78	87,570.72
43.82	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,505.60	7,624.68	3,812.34	91,496.16
45.80	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,664.00	7,969.20	3,984.60	95,630.40
47.94	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,835.20	8,341.56	4,170.78	100,098.72
50.15	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	4,012.00	8,726.10	4,363.05	104,713.20
52.51	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	4,200.80	9,136.74	4,568.37	109,640.88
54.93	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	4,394.40	9,557.82	4,778.91	114,693.84
57.53	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,602.40	10,010.22	5,005.11	120,122.64
60.23	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,818.40	10,480.02	5,240.01	125,760.24
63.08	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	5,046.40	10,975.92	5,487.96	131,711.04
66.07	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	5,285.60	11,496.18	5,748.09	137,954.16
69.21	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	5,536.80	12,042.54	6,021.27	144,510.48
72.52	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,801.60	12,618.48	6,309.24	151,421.76
76.01	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	6,080.80	13,225.74	6,612.87	158,708.88
79.64	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	6,371.20	13,857.36	6,928.68	166,288.32
83.46	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	6,676.80	14,522.04	7,261.02	174,264.48
87.48	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,998.40	15,221.52	7,610.76	182,658.24
91.66	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	7,332.80	15,948.84	7,974.42	191,386.08
96.15	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	7,692.00	16,730.10	8,365.05	200,761.20
100.79	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	8,063.20	17,537.46	8,768.73	210,449.52
105.68	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	8,454.40	18,388.32	9,194.16	220,659.84
110.77	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	8,861.60	19,273.98	9,636.99	231,287.76
115.91	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	9,272.80	20,168.34	10,084.17	242,020.08