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BEFORE THE NEVADA STATE BOARD OF  
MASSAGE THERAPY

In the Matter of:

Sisi Waugh,

Licensed Massage Therapist  
Nevada License No. NVMT.11826,

Respondent.

Case No. NVMT-C-24045

**COMPLAINT AND  
NOTICE OF HEARING**

The Nevada State Board of Massage Therapy (Board), by and through its Executive Director, Elisabeth Barnard, hereby notifies Sisi Waugh (“Respondent”) of an administrative hearing, which is to be held pursuant to Chapters 233B, 622, 622A of the Nevada Revised Statutes (NRS) and 640C of the Nevada Revised Statutes (NRS) and the Nevada Administrative Code (NAC). The purpose of the hearing is to consider the allegations stated below and to determine if the Respondent should be subject to an administrative penalty as set forth in NRS 640C.710, if the stated allegations are proven at the hearing by the evidence presented.

Respondent is currently and at all times mentioned herein, licensed as a massage therapist in the State of Nevada and is therefore, subject to the jurisdiction of the Board and the provisions of NRS Chapter 640C.

IT IS HEREBY ALLEGED AND CHARGED AS FOLLOWS:

**ALLEGED FACTS**

1. On or about March 15, 2024, Respondent, while working at Golden Palace Massage located at 1725 E. Warm Springs Rd., Ste. #13, Las Vegas, NV 89119, was cited for soliciting sexual activity to an undercover police officer (the “Officer”) during the course of practicing massage.

2. Specifically, during the massage, Respondent removed the Officer’s draping without consent, and offered and agreed to provide sexual activity, as defined by NAC 640C.400.

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1 **VIOLATIONS OF LAW**

2 **COUNT ONE**

3 3. By soliciting sexual activity during the course of practicing a massage, as defined in  
4 NAC 640C.400, Respondent violated the provisions of NRS 640C.700(2), (4) and/or (9). This is  
5 grounds for discipline pursuant to NRS 640C.700 and NRS 640C.710.

6 **PRAYER FOR RELIEF**

7 WHEREFORE, Executive Director, Elisabeth Barnard, prays as follows:

8 4. That the Board conduct a hearing on this complaint as provided by statute, and after  
9 such hearing, that the Board impose upon Respondent the discipline permitted by NRS 640C.710, which  
10 may include the following, (a) the imposition of an administrative fine of not more than \$5,000.00 per  
11 violation, (b) recovery of reasonable investigative and hearing fees and costs incurred, (c) recovery of  
12 attorney fees pursuant to NRS 622.400, (d) licensee be publicly reprimanded, (e) suspend, revoke or place  
13 conditions on the licensee's license, (f) place the licensee on probation, and/or (g) such other impositions  
14 as may be permitted by Nevada law.

15 PLEASE TAKE NOTICE that a disciplinary hearing has been set to consider this  
16 Administrative Complaint against the above-named Respondent in accordance with Chapters 233B,  
17 622, 622A and 640C of the Nevada Revised Statutes.

18 THE HEARING WILL TAKE PLACE on **Wednesday, September 11, 2024, commencing**  
19 **at 9:00 a.m.** or as soon thereafter, at 1755 E. Plumb Ln., Suite 254, Reno, NV 89502. The hearing  
20 may also be attended virtually via Zoom. The Zoom information is as follows:

21 **<https://us06web.zoom.us/j/87910447853?pwd=B8PbS0cOO8NBSdiVIBkcPaVSL3g4sV.1>**

22 **Meeting ID: 879 1044 7853**

23 **Passcode: 071458**

24 PURSUANT TO NRS 622A.320, Respondent may, but is not required to, file an answer to  
25 this Complaint with the Board.

26 PURSUANT TO NRS 622A.330, Respondent may seek limited discovery from the Board.

27 As the Respondents, you are specifically informed that you have the right to appear and be  
28 heard in your defense, either personally or through counsel of your choice. You have the right to

1 respond and to present relevant evidence and argument on all issues involved. You have the right to  
2 call and examine witnesses, introduce exhibits, and cross-examine opposing witnesses on any matter  
3 relevant to the issues involved.

4 You have the right to request that the Board issue subpoenas to compel witnesses to testify  
5 and/or evidence to be offered on your behalf. In making this request, you may be required to  
6 demonstrate the relevancy of the witnesses' testimony and/or evidence.

7 The purpose of the hearing is to determine if the Respondent has violated the provisions of  
8 Chapter 640C of NRS and if the allegations contained herein are substantially proven by the evidence  
9 presented to further determine what administrative penalty is to be assessed against the Respondent,  
10 if any, pursuant to NRS 640C.710.

11 If you require the services of an interpreter, one will be provided for you at no charge. Please  
12 notify our office of your request by calling 775.687.9955 or emailing [nvmassgebd@lmt.nv.gov](mailto:nvmassgebd@lmt.nv.gov) by  
13 Wednesday, September 4, 2024.

14 Should the Respondent fail to appear at the hearing, a decision may still be reached by the  
15 Board. As the Respondent, you are further advised that you may be charged with the attorney's fees  
16 and/or costs associated with the hearing pursuant to NRS 622.400.

17 Pursuant to NRS 233B.121(5), informal disposition of this case may be made by stipulation,  
18 agreed settlement, consent order, or default. Any attempt to negotiate this case should be made by  
19 contacting Angela Lee, (702) 486-3898 or [amlee@ag.nv.gov](mailto:amlee@ag.nv.gov).

20 Pursuant to NRS 241.033(2)(b), the Nevada State Board of Massage Therapy may, without  
21 further notice, take administrative action against your license and/or certificate to practice within the  
22 State of Nevada if the Board determines that such administrative action is warranted after considering  
23 your character, alleged misconduct, professional competence, or physical or mental health.

24 Dated this 20<sup>th</sup> day of August, 2024.

25 **NEVADA STATE BOARD OF MASSAGE THERAPY**


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ELISABETH BARNARD, Executive Director

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on August 20, 2024 I deposited for mailing at Reno, Nevada, via Certified U.S. Mail, with return receipt and postage prepaid, a true and correct copy of the foregoing **COMPLAINT AND NOTICE OF HEARING**, properly addressed as follows:

Sisi Waugh  
10784 Glowing Dawn Ave.  
Las Vegas, NV 89135

NEVADA STATE BOARD OF MASSAGE THERAPY

  
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Employee