



## Nevada State Board of Massage Therapy

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<b>LOCATIONS:</b>	<b>Nevada Board of Professional Engineers and Land Surveyors Ed and Mary Alice Pine Board Room</b> 1755 E. Plumb Lane, Suite 130 Reno, Nevada 89502
<b>DATE:</b>	<b>October 17, 2018</b>
<b>TIME:</b>	<b>9:30 a.m. PDST</b>

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### **MEETING MINUTES**

**Please Note:** The Nevada State Board of Massage Therapy may 1) take agenda items out of order; 2) combine two or more items for consideration; or 3) remove an item from the agenda or delay discussion related to an item at any time. Reasonable efforts will be made to assist and accommodate individuals with disabilities who wish to attend the meeting. Please contact Sandy Anderson at 775.687.9951 ([sjanderson@lmt.nv.gov](mailto:sjanderson@lmt.nv.gov)), in advance, so that arrangements may be made. Public comment will be taken at the beginning and the end of the meeting. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person (NRS 241.030).

1. Call to order and roll call of Board Members present: Chair - April Whiting, Vice Chair - Diane Huleva, Secretary/Treasurer - Deirdre Strunk, Margaret Westcamp, Teresa Lopez, Elisabeth Barnard, Bob Oliver, Lorna Benedict, Nancy Zitko, Sandy Anderson Executive Director and Board Council Colleen Platt. Staff members from Las Vegas and Reno were also present.
2. Public comment. (Discussion Only) Action may not be taken on any matter brought up under public comment until scheduled on an agenda for action at a later meeting.

No public comment.

3. Board facilitation conducted by the State Mediation Program, Nevada Division of Human Resources-EEO with facilitator Tammy Smith, EEO Officer. (For Discussion and Possible Action)

State Mediation program representatives Tammy Smith and Joe Garcia conducted facilitation between Board and staff members. Resolutions were agreed to verbally and will be presented at the next available Board meeting.

4. Discussion and possible action regarding a vote of confidence or a vote of no confidence for the Executive Director. (For Discussion and Possible Action)

Discussion was held regarding the performance of the Executive Director and prior allegations.

Elisabeth Barnard moved to vote of confidence for Executive Director Sandy Anderson, seconded by Teresa Lopez. April Whiting, Nancy Zitko and Margaret Westcamp opposed. Motion carried.

5. Election of officers of the Board (For Discussion and Possible Action)

- a. Chair
- b. Vice Chair
- c. Secretary/Treasurer

Margaret Westcamp nominated to keep the existing slate.

Teresa Lopez nominated Diane Huleva for Board Chair, Deirdre Strunk for Vice Chair and Elisabeth Barnard for Secretary/Treasurer.

Teresa Lopez motioned to approve Diane Huleva for Board Chair, Deirdre Strunk for Vice Chair and Elisabeth Barnard for Secretary/Treasurer, seconded by Lorna Benedict. Motion carried unanimously.

6. Discussion regarding recommended future agenda items. (For Discussion)

Margaret Westcamp would like to add the complaint form as a future agenda item.

7. Public Comment

Teresa Lopez, Board member - I know this meeting was difficult with a lot of emotions. I believe all the people in this room are here for the right reasons. I just want to move on from here and hopefully everyone can from this point going forward. I hope that everyone can continue to work with one another and continue to be nice. Just be nice. I am not out to hurt anyone's feelings today. I think April Whiting did a terrific job. The motion I made today is to truly move forward with a clean slate. I apologize for any hurt feelings.

Elisabeth Barnard, Board member - Thank you to April Whiting for your service. I truly believe she felt what she was doing was the correct things. As difficult as it was, it has lead this Board into a direction that will continue and become part of the policies and procedures within the Board. I know this process has not been easy, and I appreciate you doing that for this Board.

Deirdre Strunk, Board member – Until people sit in a role of being a boss, or being in charge of something/someone and maybe you do not have a lot of legal experience. I know things were not done right, but I think it is sad, that no one knows what it is like to boss or manage people until they sit in that position. The role is hard and difficult when you have to make decisions for a lot of different people and it is not always favorable one. I do believe April’s heart was in the right place. I want to say thank you to April and Sandy for all your hard work.

Diane Huleva, Board member – I repeat what Teresa, Elisabeth and Deirdre stated. We are ready to move on. I want to thank April Whiting for her service and for her support throughout the years.

8. Adjournment no later than 4:30 PM (For Possible Action)

Adjournment at 4:20 pm.

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Public Comment Agenda Item: There is a time designated at the beginning of the meeting and the end of the meeting for Public Comment. Members of the general public may bring matters not appearing on this Agenda to the attention of the Board or make comment on specific Agenda Items. The Board may discuss the matters not on the Agenda, but may not act on the matters at this meeting. If the Board desires, the matters may be placed on a future Agenda for action. In consideration of others who may also wish to provide Public Comment, please avoid repetition and limit your comments to no more than three (3) minutes.

Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the Board may refuse to consider Public Comment.

Supporting material for this meeting may be requested from Sandy Anderson at 775.687.9951 ([sjanderson@lmt.nv.gov](mailto:sjanderson@lmt.nv.gov)) and is available at the Nevada State Board of Massage Therapy, 1755 E. Plumb Lane, Suite 252, Reno, Nevada 89502.

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In accordance with NRS 241.020, this public notice and agenda was posted on or before October 12, 2018, on the Nevada State Board of Massage Therapy website, <http://massagetherapy.nv.gov>, the State of Nevada’s Public Notice Website, <https://notice.nv.gov>, and at the following locations:

Nevada State Board of Massage Therapy  
1755 E. Plumb Lane, Suite 252  
Reno, NV 89502

Grant Sawyer Building  
555 E. Washington Avenue  
Las Vegas, NV 89101

Nevada State Board of Massage Therapy

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100 South Stewart Street  
Carson City, NV 89701

Nevada Attorney General's Office  
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Carson City, NV 89701

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