

Sandy Anderson

From: Billie Shea <sheabillie@sbcglobal.net>
Sent: Monday, April 25, 2016 11:07 AM
To: Sandy Anderson
Subject: FW: to the members of the board
Attachments: January 16.docx

Good morning, I had hoped to attend the board meeting, but as I have a laser procedure scheduled on my eye for Thursday, I may not be able to attend the meeting on Friday.

I request you read the following emails and attached letter that I sent in January to the board members and to also read this message either during public comment or when appropriate.

I have received notification from the AG's office that the complaint was investigated and there will be no further action taken against any of the board members. I am glad it turned out this way. My intention was to point out that the board and staff were at odds and in need of guidance to get back on track.

Indeed, there were issues with staff. The bigger picture was that the board suffered a rift among its members that could have had long lasting ramifications. In my opinion, your executive committee should be abolished. This will bring the board back to a more unified process whereby each member of this board is involved in decisions and policy. Your board chair is entrusted with reporting issues to the board at regular meetings and allowing the entire board to work toward resolution. This will promote unity and create a stronger organization.

I encourage you to reinstate the annual retreat as it is your one chance to learn skills and network in a more relaxed setting. Your agendas do not leave much time for planning future changes or tackling current issues. Retreats offer that rare opportunity to meet and build as a board and to direct staff on future projects.

I am available to assist at any time and am eager to discuss ideas that I believe will enhance and streamline your administrative codes and policies. Hopefully, I will be of some service to this board during this transition process and in future.

The following email was sent to Lisa to forward to each of you. I meant it when I said my concern was for the future of the board. I mean it still.

My thanks to each one of you for all your dedication and hard work.

And congratulations on making a difficult hiring decision. I have known Sandy for many years and know her to be a person of intelligence and integrity who is dedicated to the profession.

From: Billie Shea [<mailto:sheabillie@sbcglobal.net>]
Sent: Saturday, January 16, 2016 1:15 PM
To: 'Lisa Cooper' <locooper@lmt.nv.gov>
Subject: to the members of the board

Good afternoon,

I am asking that you forward this letter to your board members. I have filed a complaint with the Attorney General's Office asking them to look into the conduct of board members and attorney that I recently observed at the December meetings. I am hoping that everyone will understand the reason for my doing so are to find resources which will put this board back on the right track. Recent events has convinced me there are serious problems that need attending to if this board is to survive.

My fervent wish is that everyone will understand that I do this out of love of the board and the pride that I have in my part of creating it. I wish you all the very best success in the future and with the right direction, I believe you can repair some of the recent damage.

As always, I am your servant should you need advice or assistance.

"One day your life will flash before your eyes. Make sure it's worth watching."

Billie Shea
Massage Therapist NV LIC #NV 007
Holy Fire Karuna Reiki Master Teacher
Treasurer, Latin American Chamber of Business
Treasurer, Voter Education for Nevada